APPENDIX 5
Updated Medium-Term Financial Plan

| Description | $\begin{gathered} \text { 2022/23 } \\ \text { £000s } \end{gathered}$ | $\begin{gathered} \hline \text { 2023/24 } \\ \text { £000s } \end{gathered}$ | $\begin{aligned} & \hline \text { 2024/25 } \\ & \text { £000s } \end{aligned}$ |
| :---: | :---: | :---: | :---: |
| Increase in Aggregate External Finance (8.58\%, 3.16\%, 2.17\%) | 25,086 | 10,032 | 7,106 |
|  |  |  |  |
| Increase in Council Tax (1.9\%, 2.5\%, 2.5\%) | 1,759 | 2,260 | 2,326 |
|  |  |  |  |
| 2022/23 Savings Proposals | 356 | - | - |
|  |  |  |  |
| Total Funding to Support Budget | 27,201 | 12,291 | 9,433 |
|  |  |  |  |
| Schools Cost Pressures |  |  |  |
| Teachers Pay Award (3\% in September 2022 then 2\% per annum) | 2,389 | 2,058 | 1,742 |
| APT\&C Pay Award (3\% in April 2022 then 2\% per annum) | 441 | 287 | 296 |
| Teachers - NI Increase (1.25\% from April 2022) | 1,058 | 0 | 0 |
| APT\&C - NI Increase (1.25\% from April 2022) | 176 | 0 | 0 |
| APT\&C - Increase in Employer Pension Contributions (1\% per annum) | 141 | 146 | 151 |
| Living Wage | 50 | 50 | 50 |
| Non Pay Inflation (4\%, 2.5\%, 2\%) | 909 | 591 | 485 |
| Schools Service Pressures | 612 | 827 | 753 |
| Total Schools Cost Pressures | 5,775 | 3,960 | 3,476 |
|  |  |  |  |
| General Fund Services Inflationary Cost Pressures and Transfers In |  |  |  |
| APT\&C Pay Award (3\% in April 2022 then 2\% per annum) | 4,352 | 2,697 | 2,751 |
| APT\&C NI Increase (1.25\% from April 2022) | 1,273 | 0 | 0 |
| APT\&C - Increase in Employer Pension Contributions (1\% per annum) | 1,017 | 1,027 | 1,037 |
| Living Wage | 218 | 218 | 218 |
| Non-Pay Inflation (4\%, 2.5\%, 2\%) | 5,936 | 4,520 | 3,952 |
| Non-Pay Inflation (Fees and Charges) - (4\%, 2.5\%, 2\%) | (614) | (399) | (327) |
| Transfer into the Settlement (Social Care Workforce and Sustainability Grant) | 297 | 0 | 0 |
| Total General Fund Services Inflationary Cost Pressures and Transfers In | 12,479 | 8,063 | 7,631 |
|  |  |  |  |
| General Fund Inescapable Service Pressures/Proposed New Investments |  |  |  |
| Council Tax Reduction Scheme (CTRS) Additional Liability | 0 | 401 | 411 |
| Corporate Services | 1,374 | 575 | 72 |
| Education \& Lifelong Learning | 341 | 105 | 21 |
| Economy \& Environment | 1,599 | 1,539 | 90 |
| Social Services | 5,715 | 3,135 | 1,566 |
| Miscellaneous Finance | 51 | 0 | 0 |
| Other Passported Grants (PFI) | (202) | (202) | (202) |
| City Deal (Partnership Revenue Contribution) | 7 | 7 | 8 |
| City Deal (Debt Charges) | 62 | 389 | 436 |
| Total Inescapable Service Pressures/Proposed New Investments | 8,946 | 5,950 | 2,402 |
|  |  |  |  |
| Annual Shortfall | 0 | 5,682 | 4,077 |
|  |  |  |  |
| Cumulative Shortfall | 0 | 5,682 | 9,759 |

